



HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL ALPINE NATIONAL TEAM AND NEXTGEN TEAM: 2024-25

Approval Authority:	Vice President - Sport
Responsible Department:	High Performance
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Related Policies:	HPP – General Policy

Canada Snowboard is revising the High Performance Program (HPP) General Policy as of the approval date of this Selection Protocol. Situations related to the revision of the HPP General Policy may arise that require this Selection Protocol to be modified. Any required modifications will be communicated as soon as possible and come into effect as of the publication date.

INTRODUCTION

1. The High-Performance Program (HPP) consists of those athletes formally selected to the HPP by Canada Snowboard (CS), who also receive support directly from CS. Athletes selected to the HPP are recognized as members of CS's National Team or Nextgen Team in the disciplines of Alpine, Halfpipe, Big Air, Slopestyle, Snowboardcross or Para-Snowboard.
2. This "High Performance Program Selection Protocol" sets out the process of:
 - a. Identifying and communicating athlete eligibility criteria required for selection to the 2024 - 25 HPP in the Alpine discipline, and;
 - b. Determining which athletes shall be offered positions (selected) to the 2024 - 25 Alpine National Team or NextGen Team.
3. This HPP Selection Protocol for the Alpine National Team and NextGen Team and other CS Selection Protocols are published on the 'Document Centre' page of the CS web site: <https://www.canadasnowboard.ca/en/docs/>
4. Athletes eligible for selection to the HPP are identified, ranked, and may be offered Alpine National Team or NextGen Team positions in accordance with the specific procedures set out in the 'Selection Process', which can be referenced in Sections 21 through 26 of this document.

OBJECTIVES

5. The purpose of this document is to set out the process and criteria that will be used by CS to determine eligibility and select athletes to the 2024 - 25 Alpine Snowboard National Team and NextGen Team.

The ultimate goal is to field the most competitive and capable team, in a safe and ethical manner, and to achieve podium performances at FIS World Championships and Olympic Winter Games.

- a. **Alpine National Team Purpose:**

To provide Train to Win athletes with athletic program support. A Train to Win (T2W) athlete is described as being within the Train to Win (T2W) stage of the LTD and are trending towards podium performances at marquee competitions (WCH/OWG) within 1-4 years, and who are capable of making finals (Top 16) in World Cup



competitions consistently (at least 50% of the time). This is assessed through their Podium Results Track (PRT), demonstrating the potential to achieve objective and consistent (>50%) Top 16 results at individual WC and/or WCH events. Performance evaluation is based on the 2024 Alpine Overall World Cup Standings and are based on individual results achieved at FIS World Cup competitions during the 2023/24 competition season.

Event Focus: FIS World Cup Tour (including WCH/OWG).

b. **Alpine NextGen Team Purpose:**

To support athletes who are learning to win (L2W) at the international level and demonstrate year-over-year progress on Canada Snowboard's Podium Results Tracking, and Athlete Development Matrix. Typically, these athletes are 1 to 4 years away from meeting National Team Eligibility Criteria and 5 to 8 years away from WCH and/or Olympic Games podium performances. NextGen Athletes demonstrate consistent (at least 50% of the time) "Top Third (1/3) of the field" results at FIS Continental Cups and, are within the Top Eight (8) at individual FIS Junior World Championships and are trending towards moving into the second run (Top 32) in qualifications and qualifying for finals (Top 16) at individual World Cup events.

Event Focus: FIS Continental Cups, select international marquee events (WCs) and the FIS Junior World Championships.

These objectives are the guiding principles that Canada Snowboard has taken into consideration when developing this Selection Protocol and will serve as the basis for guiding selection decisions made under this Selection Protocol.

For more information on the Podium Results Track (PRT) or the Athlete Development Matrix (ADM), please contact the CS Podium Pathway Manager (PPM), Dave Balne at dave.balne@canadasnowboard.ca

TERMS

6. The following abbreviated terms are used in this Protocol:
- a. ADM: Athlete Development Matrix
 - b. CS: Canada Snowboard
 - c. EC: Europa Cup
 - d. FIS: International Ski and Snowboard Federation
 - e. HAP: Health and Athletic Performance
 - f. HPP: High Performance Program
 - g. IPP: Individual Performance Plan
 - h. JWCH: Junior World Championships
 - i. LTD: Long-Term Development framework
 - j. NAC: North American Cup (NorAm)
 - k. NG: NextGen
 - l. NT: National Team
 - m. OTP: Own The Podium
 - n. OWG: Olympic Winter Games
 - o. PAR: Parallel Discipline (PGS/PSL)



- p. PRT: Podium Results Tracking
- q. PGS: Parallel Giant Slalom
- r. PSL: Parallel Slalom
- s. WC: World Cup
- t. WCH: World Championships
- u. YTP: Yearly Training Plan

GENERAL CONSIDERATIONS

7. The Selection Committee will be composed of the Alpine National Team staff and coaches, including, but not limited to:
 - a. the Vice President Sport (VPS);
 - b. the High Performance Director – Speed, (HPD);
 - c. the Health & Athletic Performance Director (HAPD);
 - d. the Podium Pathway Manager (PPM); and
 - e. the High Performance Coordinator (HPC).

If it determines that it is necessary, the Selection Committee will seek input from:

- f. HPP Health and Athletic Performance Staff Team (HAP), which may include strength coaches, physiotherapists, mental performance consultants, etc.; and/or
- g. Lead Canadian Coaches (such as the athlete’s private coach).

Examples of situations where the Selection Committee may seek input from members outside of the Selection Committee to ensure that it has the necessary and relevant information to support the ‘Selection Process’ outlined in Sections 21 through 26 below include, but are not limited to: off-snow programming, injury management and return to snow plans, and when an athlete designates the use of a private coach as their primary coach, as referenced in Section 5. (O-W) of the Canada Snowboard Athlete Agreement.

8. The Selection Committee shall meet on or before May 31, 2024, but not earlier than April 15, 2024, to identify and rank athletes eligible for selection to the HPP for the 2024-25 program year. The Selection Committee’s recommendations will be made to the Vice President, Sport (VPS) for final approval.
9. The Selection Committee’s recommendations to the VPS shall be made on the basis of the athletes’ performances between May 2023 - April 2024 (the “Selection Period”).
10. All HPP athlete selections are valid for the duration of the HPP annual plan for the 2024/25 competitive season. Selected athletes must continue to satisfy all eligibility and performance requirements, along with any other policy, procedure, or rule of CS as may be in place from time to time.
11. The maximum number of available positions in the HPP shall be identified by the Selection Committee at the outset of the ‘Selection Process’, as of the end of the Selection Period, annually. This number will be based on the program capacity of the HPP.
12. When determining an athlete’s field placing, as referenced in this document, the result is not rounded to the nearest whole number because the priority is looking for an actual final finish position result. As a practical example, the dividing line between the top third (1/3) and the rest of the field in a final finish field depth of 58 competitors is at 19.33 so all those who finished 19th place or better are in the top third and those who finished beyond 20th are not. DNFs and DSQs are



counted when determining the field size as those competitors started in the event; however, DNS does not count toward the field size and will be removed from the field size calculation.

13. Athlete rankings based on the Selection Process will ordinarily determine the order of selection for available HPP positions. However, the Selection Committee reserves the right to recommend athletes for selection in an order other than that indicated by the rankings. The grounds for any such recommendations must be discussed by the Selection Committee, clearly documented, and must be in accordance with the document “High Performance Program - General Policies” located in the CS website’s ‘Document Centre’ here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>
14. Some individual athletes currently named to the 2023/24 Alpine National Team or NextGen Team have been given benchmarks as part of a Performance Addendum to their Athlete Agreement for the 2023/24 program year. These benchmarks will act, in addition to the other applicable eligibility requirements and selection criteria, as a condition of their selection for the 2024/25 program year. The benchmarks are created by the HPP Coaching staff and include performance enhancement opportunities to support the athlete in progressing toward Olympic medal potential.

If the athlete is successful in meeting all of the benchmarks over the course of the current program year (2023/24) and they meet all of the applicable eligibility requirements (outlined in Sections 15 – 18), they will be named to the 2024/25 Alpine HPP program year, at the level of their 2023/24 program nomination, regardless of competition results or ranking based on the selection criteria (outlined in Sections 21 - 26).

If an athlete is unsuccessful in meeting the benchmarks as stated in the addendum to their Athlete Agreement, they may still be eligible for selection based on the eligibility requirements outlined in Section 15 – 18, below, and the Selection Criteria, outlined in Sections 21 – 26, below. The deadline to complete benchmarks will align with the Selection Period of this Selection Protocol, ending in April, annually.

Note: For greater clarity, all 2023/24 Alpine National Team or NextGen Team athletes who train with the coaching staff provided by CS have acknowledged an “Off-Snow Agreement” as an appendix to their Athlete Agreement which communicates expectations of off snow program engagement of the team. This appendix is not considered a Performance Addendum and as such, Section 14 is not applicable in this circumstance.

IDENTIFICATION OF ELIGIBLE ATHLETES

To be considered for HPP selection, athletes must demonstrate the minimum standards for the Alpine HPP, as outlined in this Policy (and within the HPP General Policy). Eligibility Criteria refer to a set of minimum requirements, benchmarks, or conditions that athletes must meet or demonstrate to be considered “eligible for selection.” On a case-by-case basis, individual athletes may qualify for exemptions to specific Eligibility Criteria as detailed in Section 18. Once identified, all athletes who are determined to be “eligible for selection” will be ranked based on the team-specific Selection Criteria (outlined in the Overall Athlete Ranking Process). This ranking determines the priority order of athletes for the available team positions.

HPP General Eligibility Criteria

15. To be eligible for selection to the High Performance Program (HPP), including the Alpine National Team and Alpine NextGen Team, an athlete:
 - a. Must be in "good standing" with Canada Snowboard and their Provincial/Territorial



Snowboard Association, as that term is understood in Section 1.1(f) of the Canada Snowboard Bylaws, applied *mutatis mutandis*;

- b. Must provide a copy of their Yearly Training Plan (YTP) for the season just concluded to kim.krahulec@canadasnowboard.ca by April 15, 2024.
 - i. The YTP should be in line with current sport norms and CS's Long-Term Development (LTD) framework, and shall include:
 - a. the athlete's yearly goals and performance gaps, and;
 - b. a description of the athlete's ancillary programming (e.g. Sport Science / Sport Medicine); and
 - c. a periodized outline detailing how the athlete's program supported their goal attainment and/or closing performance gaps.
 - ii. CS National and NextGen coaches will provide a YTP for each current National Team or NextGen Athlete. If an athlete primarily trains with a coach other than one provided by CS, it remains the responsibility of the athlete to ensure their YTP is submitted on time and meets the above noted requirements.
 - iii. All other athletes are responsible for personally submitting their application in accordance with Section 15(b).
- c. Must, on a case-by-case basis and where deemed necessary, satisfy all exemption criteria that may impact their ability to demonstrate meeting the minimum National Team or NextGen Team Eligibility Criteria, including:
 - i. Section 16(d) or 17(g) related to Maximum Total Number of Program Years, and/or;
 - ii. Section 18 related to NextGen Age Limit Exemptions, and/or;
 - iii. Section 19 related to health-related curtailment of activities.
- d. Must have a current and valid FIS license (as of the end of the Selection Period) and the appropriate level of Sport Athlete Insurance Plan (SAIP);
 - i. National Team Athletes require minimum SAIP Level 1
 - ii. NextGen Team Athletes require minimum SAIP Level 2

National Team Eligibility Criteria

16. In addition to meeting all the HPP General Eligibility Criteria (Section 15), to be eligible for selection to the Alpine National Team, an athlete:
 - a. Must have competed in a minimum of eight (8) Continental Cup level or higher events in the program year just ended;
 - b. Must have a minimum of 175 FIS PAR points on the most recently published FIS PAR Points List (as of the end of the Selection Period);
 - c. Must have achieved at least one of the following (as of the end of the Selection Period):
 - i. A rank within the Top 25 Men or Top 20 Women on the 2024 World Cup PGS Overall Standings;
 - ii. a rank within the Top 30 Men or Top 25 Women on the 2024 World Cup Parallel (PAR) Overall Standings; or
 - iii. a rank within the Top 40 Men or Top 30 Women on the 2025 FIS Base Points List (PAR); or
 - iv. a Top 16 final individual result at the FIS PGS or PSL World Championships (WCH); and
 - v. There are no WCH held within the 2023/24 competitive season, and as such, the eligibility criteria listed in Section 16(c)(iv) is not valid for 2024 - 25 National Team eligibility.
 - d. Athletes who are named to the Alpine National Team are expected to progress toward a Top-8 international performance in their discipline in order to maintain National Team status on an ongoing basis. As such, athletes who have been on the Alpine National Team



for a total of five (5) years or more at the conclusion of the 2023/24 program year must satisfy additional eligibility criteria to maintain their status on the National Team thereafter.

- i. Athletes who have been named to the Alpine National Team for a total of ANY five (5) years¹ or more (consecutive or non-consecutive)¹, as of the end of the Selection Period, annually, must demonstrate each year thereafter, results at eligible World Cup competitions that achieve at least one (1) of the two (2) performance criteria:
 1. One (1) Top-8 result; or
 2. Two (2) Top-16 results.

NextGen Program Eligibility Criteria

17. In addition to meeting all the HPP General Eligibility Criteria (Section 15), to be eligible for selection to the Alpine NextGen Program, an athlete:
 - a. Must not be more than five (5) years past the FIS Junior Age Cut-off for the upcoming 2024/25 program year defined in the FIS [ICR Rules 2014.10](#) as December 31, 2005. Athletes born before December 31, 2000 may apply for a one-time age exception (see Section 18);
 - b. Must not have been previously named to the Alpine National Team for ANY two (2) or more (consecutive or non-consecutive)² years unless they were younger than the FIS Junior Age Cut-off while named to the National Team;
 - c. Must have competed in a minimum of six (6) Continental Cup level or higher events in the program year just ended;
 - d. Must have achieved the following FIS PAR points on the most recently published FIS Points List (as of the end of the Selection Period):
 - i. FIS Junior Age: 100 FIS PAR points; or
 - ii. Non-FIS Junior Age: 110 FIS PAR points.
 - iii. The FIS Junior Age is determined as the FIS Junior Age Cut-off for the upcoming 2024/25 program year defined in the [FIS ICR Rules 2014.10](#) as December 31, 2005.
 - e. Must have achieved at least one of the following (as of the end of the Selection Period):
 - i. a rank within the Top 50 Men or Top 40 Women on the 2024 World Cup Parallel Overall Standings;
 - ii. a rank within the Top 100 Men or Top 80 Women on the 2025 FIS Base Points List (PAR);
 - iii. One (1) result greater than 50% of all starters (Top-Half of Field) at an eligible, individual, WC event (PGS or PSL) in the competition season just concluded.
 - f. Must have results that are tracking towards podium potential at the international level (WC, WCH, or OWG) and are eight (8) years away from a podium performance, as evaluated by the Selection Committee, in their sole discretion, and informed by Canada Snowboard's discipline specific sport analytics.
 - g. Athletes who are named to the Alpine NextGen Team are expected to progress toward meeting the eligibility criteria of the Alpine National Team in order to maintain NextGen Team status on an ongoing basis. As such, athletes who have been on the Alpine NextGen Team for a total of five (5) years or more at the conclusion of the 2023/24 program year must satisfy additional eligibility criteria in order to maintain their status on the NextGen Team thereafter.
 - i. Athletes who have been selected to the NextGen Team for a total of ANY five (5) year² or more (consecutive or non-consecutive), as of the end of the Selection Period, annually, must also demonstrate each year thereafter,

¹ For greater clarity, in determining whether an athlete has been on the Alpine National Team or NextGen Team for five years or more, the years do not need to be consecutive. Total years on the Alpine National Team or NextGen Team must add up to a total of five years (or more) by the end of the 2023/24 program year. This total does not include the 2024/25 program year.

² Please see Note 1 above.



results at eligible competitions in the program year just concluded that achieve at least one (1) of the following four (4) performance criteria:

1. At least two (2) Top-32 (M) or Top 2/3 (W) results at eligible World Cups;
2. At least one (1) Top 3 (podium) result at eligible Europa Cups;
3. A rank within the Top 3 on the NorAm Overall Tour Standings; or
4. At least four (4) Top 16 results, of which at least one (1) must fall within the Top 8 at eligible Europa Cups.

Eligibility Exemptions

18. As an exception to the NextGen Maximum Age Limit (Section 17(a)), athletes are eligible to remain in the NextGen Program by applying for a one-time NextGen Age Exemption. Age exemptions are valid for one (1) program year only. To be eligible for the NextGen Age Exemption, the athlete must satisfactorily meet all of the following requirements:
 - a. The athlete must not have been previously granted a NextGen Age Exemption;
 - b. The athlete meets all NextGen Program eligibility requirements outlined in Section 17(a)-(g) (save for the maximum age);
 - c. The athlete must have been a named member in good standing of the CS NextGen Team for the past two (2) consecutive program years (2022/23 and 2023/24);
 - d. The athlete must have a Podium Results Track (PRT) for the past two (2) competition seasons indicating they are one (1) year away from meeting current National Team Eligibility Criteria, based on historical results modeling of stage specific performance benchmarks informed by Canada Snowboard's discipline specific sport analytics, and as demonstrated by:
 - i. a rank within the Top 40 Men or 25 Women in the 2024 PAR Overall WC Standings;
 - ii. a rank of Top 50 Men or Top 40 Women on the 2025 FIS Base Points List (PAR); or
 - iii. a minimum of two (2) Top-Half final results at eligible individual World Cups from the competition season that just concluded.
 - e. The athlete must submit an Age Exemption Request to Canada Snowboard that meets the following criteria:
 - i. The submission must be received no later than April 15, 2024.
 - ii. Submissions can be emailed to the High Performance Director - Speed, Kim Krahulec (kim.krahulec@canadasnowboard.ca) for review. Include "NextGen Age Exemption" in the subject line.
 - iii. The submission should include evidence and rationale that supports how their performance over the last two (2) years is tracking towards meeting National Team Eligibility Criteria in the upcoming season.
19. In the event that any health-related reason prevents a current HPP athlete from participating in training or competitive activities during the 2023 - 24 program year, an athlete may be entitled to a health-related exemption to the 2024/25 National Team or NextGen Team Eligibility Criteria, but only if all of the following conditions are met:
 - a. The athlete's health related reasons are communicated in writing (such as with a medical assessment), and documented by a CS approved physician within 30 days of their health status change;
 - b. The athlete did not start in eight (8) or more eligible individual competition starts during the year(s) to which the health-related reason applied;
 - c. The athlete did not withdraw from the HPP during the year(s) to which the health-related reason applied;
 - d. The athlete provided written confirmation of their intention to return to full participation in the HPP at the earliest possible date; and
 - e. The athlete completes training and/or rehabilitation, in accordance with their CS approved



return to competition plan, and under the supervision of CS, or its designate, at a level that minimized risk to the athlete's personal health and ensured an optimal return to full training and competition at the earliest possible date.

In the case where all health related exemption criteria are satisfied, an athlete will be granted a health related exemption and any affected year(s) will not be counted towards the total number of HPP years.

20. Athletes who do not meet the eligibility criteria set out in Sections 15 to 19, may still be considered for selection based on the discretionary grounds within the 'High Performance Program General Policies' available on the Canada Snowboard website: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

ELIGIBLE COMPETITIONS

21. Only eligible results achieved from eligible individual PGS and PSL competition(s) will be considered in the 'Selection Process'. For the purpose of selection, eligible competitions include:
- a. Olympic Winter Games (OLY) – (if applicable)
 - b. FIS World Championships – Senior (WCH) and Junior (JWCH)
 - c. FIS World Cup (WC)
 - d. Europa Cup (EC)
 - e. North American Cup (NAC)

Team Event results will not be considered during the selection process.

SELECTION PROCESS

22. Except as otherwise stated herein, the order in which eligible athletes are recommended for available Alpine National Team and NextGen Team positions will be based on the 'Overall Athlete Rankings' process and criteria as outlined in Sections 23 – 26.

CS reserves the right to not to select any athletes to the Alpine National Team or NextGen Team if the Selection Committee determines that no athletes meet the minimum eligibility criteria to perform at the necessary level or are deemed unable to meet the objectives of the Alpine HPP as outlined in Section 5.

OVERALL ATHLETE RANKING PROCESS

23. Athletes eligible for the NT will be ranked separately, by FIS declared gender, from athletes eligible for the NextGen Team. Ranking for both NT and NG will be determined by assessing each eligible athlete's results against relevant performance criteria in four (4) distinct Performance Categories to calculate an overall "Gap Score." To calculate the Gap Score, each eligible athlete begins with 100 points and receives a deduction for each achievement within the performance category until there is no more evidence of achievements or there are no more points in the category. A lower Gap Score indicates a more favorable ranking. The athlete with the lowest Gap Score will receive the highest rank on the Selection Worksheet, determining their priority order for selection to either the Alpine NT or NG Team.



Performance Categories	National Team Points	NextGen Points
Event Priority	30	40
Results Consistency Ranking	20	30
FIS Points	20	30
Percentage Off Leader – only WC (or higher)	30	n/a
MAXIMUM GAP SCORE:	100	100

The weighting of each Performance Category towards the overall Gap Score is based on specific HPP program objectives and priorities, as determined by the CS HPP staff, and informed by Snowboard’s Long Term Development (LTD) framework and historic Podium Results Track (PRT) of previous event winners in the Alpine discipline.

- a. Event Priority:
 - i. NT (30% of Gap Score): Assesses athlete performance at eligible competitions with focus on Level 1 competitions (WC, WCH and OWG). Points awarded for achieving a result within the top-third ($\frac{1}{3}$) and top-half ($\frac{1}{2}$) of the field and to current season Junior World Champion.
 - ii. NG (40% of Gap Score): Assesses athlete performance at eligible competitions with focus on Continental Cup level events (NAC, EC) and select international events (JWCH). Points awarded for achieving a result on the podium within the NAC Overall Tour Standings, within the top-four, top-eight (8), and top-half ($\frac{1}{2}$) of the field, with the priority on progression at the Continental Cup (NAC, EC) level.
- b. Results Consistency Ranking:
 - i. NT (20% of Gap Score): Assesses an athlete’s consistency in achieving specific results at their best eight (8) WC (tier 1) and/or EC (tier 2) competitions. Results are averaged, providing a score that reflects the athlete’s overall performance consistency. Points awarded for achieving a result on the podium, within the top-four, top-eight (8), top-sixteen (16), top-thirty-two (32) of the field.
 - ii. NG (30% of Gap Score): Assesses an athlete’s consistency in achieving specific results at their best eight (8) JWCH, EC (tier 1) and/or NAC (tier 2) competitions. Results at tier 1 events (WCs, WCH or OWG) will result in a deduction to generate a better (lower) score.
- c. FIS Point Ranking:
 - i. NT (20% of Gap Score): Ranks athletes on their active FIS Points compared to other eligible NT athletes. Better (lower) scores are assigned to athletes with better rankings, reflecting their standing within the broader WC field.
 - ii. NG (30% of Gap Score): Ranks athletes on their active FIS Points compared to other eligible NG athletes. Better (lower) scores are assigned to athletes with better rankings, reflecting their standing within the broader Continental Cup (NAC, EC) field.
- d. Percentage Off Leader Difference:



- i. NT (30% of Gap Score): Focuses on an athlete's performance in WC Qualifications, assessing the percentage difference away from the leader's overall WC qualification times. The average of the athlete's best four (4) percentage difference results is used to determine the score.
 - ii. NG (N/A): This category is not assessed, and points are not awarded for eligible NG athletes.
- e. Maximum Point Score (NT and NG): If an eligible athlete does not meet the minimum achievement criteria towards any one of the Performance Categories (as detailed above), the athlete will receive no point deductions for that category and will keep the maximum point value for the given category. As an example, if an athlete does not have eligible results for the NextGen Event Priority Category, the athlete will receive zero deductions and keep all 40 category points.

24. **Gap Score Points Calculation:**

a. **EVENT PRIORITY CRITERIA (NT: 30%, NG 40% of Total Score)**

Athletes will all start out with the maximum points possible for this category. Each time an athlete meets the criteria listed below, the associated value is deducted from their total score until the lowest score possible, or a score value of zero, is reached from eligible event results outlined in the charts below:

NATIONAL TEAM EVENT PRIORITY VALUE		
PRIORITY	CRITERIA	VALUE
1	Top Third (1/3) final result Level 1 Event	-15
2	Top Half (1/2) final result Level 1 Event	-12
3	First (1) Place – 2024 JWCH	-10

*Level 1 Event shall be described as: eligible FIS World Cup, Senior World Championships or Olympic Winter Games (if applicable).

NEXTGEN EVENT PRIORITY VALUE		
PRIORITY	CRITERIA	VALUE
1	Top Three (3) – 2024 Overall NAC Tour Ranking	-20
2	Top Four (4) – 2024 JWCH; or Top Four (4) final result EC	-17
3	Top Eight (8) – 2024 JWCH; or Top Eight (8) final result EC	-15
4	Top Four (4) final result NAC	-12
5	Top Half (1/2) final result EC	-10
6	Top Eight (8) final result NAC	-8

Event Priority Scoring Examples:

Athlete 'A' is National Team eligible, so they start off with the maximum point value of



30. Athlete 'A' has eligible results that meet Priority 1 and Priority 3. The respective point score for each of the event results would be: -15 and -10, for a total of -25 points. This score is then deducted from their maximum total score of 30, which would give Athlete 'A' a final point score of 5 ($30 - 25 = 5$).

Athlete 'B' is NextGen eligible, so they start off with the maximum point value of 40. Athlete 'B' has eligible results that meet Priority 2 and Priority 5. The respective point score for each of the events would be: -17 and -10, for a total of -27 points. This score is then deducted from their maximum total score of 40, which would give Athlete 'B' a final point score of 13 ($40 - 27 = 13$).

Should an athlete obtain a combination of results that exceed the full deduction of the maximum point value, a final point score of 0 will be given regardless of the deduction total. As an example, if a National Team eligible athlete obtains a combination of results that meet the priorities outlined above for a total of -42 points and the total points awarded exceed the maximum point value of 30 for NT, the athlete will be awarded a final point score of 0, not -12.

b. **RESULT CONSISTENCY RANKING (NT: 20% of Total Score, NG: 30% of Total Score)**

To determine an overall consistency score, each eligible event the athlete competed in, up to a maximum of eight (8) events total as of the end of the Selection Period, will be given a point score based on the scale below. Each point score from the results will be added together and divided by the number of eligible events considered and then multiplied by the category weight to give the overall score on the selection sheet. Where an athlete competes in more than eight (8) eligible events, the best eight (8) eligible results achieved will be considered for ranking purposes.

National Team:

Tier 1: Eligible World Cup events, Senior World Championships and Olympic Winter Games.

Tier 2: Eligible Europa Cup events.

*NorAm Results or other Continental Cup results not obtained from the Europa Cup Tour will not be considered for National Team selection.

NextGen:

Tier 1: Junior World Championships and Europa Cup events.

Tier 2: NorAm Cup events.

*Attending eligible FIS Level 1 events (World Cups, Senior World Championships or Olympic Winter Games) will result in an adjustment to the scores assessed for NextGen eligible athletes, as described below.

CONSISTENCY	
RESULT ACHIEVED	POINT SCORE
Tier 1 – Podium	1
Tier 1 – Top 4	2



Tier 1 – Top 8	3
Tier 2 – Podium	4
Tier 1 – Top 16	5
Tier 2 – Top 8	6
Tier 1 – Top 32	7
Tier 2 – Top 16	8
Tier 1 – 33+	9
Tier 2 – 32	10

Individual scores from National Team eligible results in Tier 1 and Tier 2 will be based on the chart above. All scores will then be added together and divided by the number of events to determine the final ranking value. National Team scores will be multiplied by two (2) to account for the weight of the Result Consistency Ranking in the total athlete gap score.

Individual scores from NextGen eligible results in Tier 1 and Tier 2 will be based on the chart above. All scores will then be added together, and for any FIS Level 1 events attended, there will be a subtraction of 1 point from the total of the individual scores. The total score will be divided by the number of events attended (based on the NextGen Tier 1 and 2 level events). NextGen scores will be multiplied by three (3) times to account for the weight of the gap score consistency will make up.

NextGen eligible athletes who compete in a FIS Level 1 Event will only receive a single deduction per event, regardless of competition starts at each location. For example: a 2-start PSL World Cup at a single location would only count as a single event, with a deduction of -1.

Consistency Scoring Examples:

Athlete 'A' is National Team eligible and has 4 eligible results:

- 4th in a Tier 1
- 3rd in a Tier 2
- 15th in a Tier 1
- 26th in a Tier 1.

The respective point score for each event would be: 2, 4, 5, 7 for a total of 18 points, which is then divided by the number of events used (4), which is $18 / 4 = 4.5$. This score is then multiplied by 2 to reflect the 20% category weight, which would give Athlete 'A' a final point score of $4.5 * 2 = 9$.

Athlete 'B' is NextGen eligible and has *2 results in FIS Level 1 events from different locations and 5 eligible results within the NextGen tiers:

- 2^{ed} Tier 1
- 3rd in Tier 2
- 7th in a Tier 2



- 15 Tier 1
- 34 in Tier 1.

The respective point score for each event would be -1, -1, 1, 4, 6, 5, 9 for a total of 23 points, which is divided by the number of NextGen Tier events (5), which would be $23 / 5 = 4.6$. This score is then multiplied by 3 to reflect the 30% category weight, which would give Athlete 'B' a final point score of $4.6 * 3 = 13.8$. Had this athlete not attended two (2) FIS Level 1 events and received the corresponding deductions, their score would be $(25 / 5) * 3 = 15$.

c. **FIS POINT RANKING (NT: 20% of Total Score, NG: 30% of Total Score)**

Athletes will be ranked based on their active FIS Points as described on the most recently published FIS PAR Point List (as of the end of the Selection Period) and will be given a score value based on the following charts:

NATIONAL TEAM FIS POINT VALUE	
FIS POINT RANK	VALUE
Top Ranked Canadian Athlete	2
2 ^{ed} Ranked Athlete	4
3 rd Ranked Athlete	6
4 th Ranked Athlete	8
5 th Ranked Athlete	10
6 th Ranked Athlete	12
7 th Ranked Athlete	14
8 th Ranked Athlete	16
9 th Ranked Athlete	18
10 th Ranked Athlete	20

NEXTGEN FIS POINT VALUE	
FIS POINT RANK	VALUE
Top Ranked Canadian Athlete	3
2 ^{ed} Ranked Athlete	6
3 rd Ranked Athlete	9
4 th Ranked Athlete	12
5 th Ranked Athlete	15
6 th Ranked Athlete	18
7 th Ranked Athlete	21
8 th Ranked Athlete	24
9 th Ranked Athlete	27
10 th Ranked Athlete	30

In the event that athletes of the same gender are tied on the most recently published FIS Point list (as of the end of the Selection Period), both athletes will receive the same value score.

Athletes eligible for the National Team will be ranked against other Canadian National Team eligible athletes of the same FIS declared gender. Similarly, athletes eligible for NextGen will be ranked against other Canadian NextGen eligible athletes of the same FIS declared gender.



d. **WORLD CUP QUALIFICATION PERCENTAGE DIFFERENCE RANKING (NATIONAL TEAM ONLY)**
(NT: 30% of Total Score)

Athletes will be awarded points based on the average of their Top Four (4) percentage difference results (from the overall leader) in Qualifications in eligible World Cup (or higher) events and will be given a score value based on the following chart:

NATIONAL TEAM WC QUALIFICATION VALUE	
RANK	VALUE
Top Ranked Canadian Athlete	3
2 ^{ed} Ranked Athlete	6
3 rd Ranked Athlete	9
4 th Ranked Athlete	12
5 th Ranked Athlete	15
6 th Ranked Athlete	18
7 th Ranked Athlete	21
8 th Ranked Athlete	24
9 th Ranked Athlete	27
10 th Ranked Athlete	30

In the event that athletes of the same FIS declared gender are tied, both athletes will receive the same value score.

Only qualification results/data achieved from results that progress into the second run at eligible competitions will be considered for ranking purposes. Results that do not progress into the second run (that is, results which fall outside of the Top 32) will not be considered.

Qualification shall be defined as the two (2) runs an athlete takes, as an individual, though the course (once on Red and once on Blue) for a combined time with the purpose of seeding into the final brackets of the Top 16 Men or Women for head-to-head racing.

25. Except as otherwise specified herein, athletes who satisfy all of the eligibility requirements set out at Sections 15 and 19 will be considered for available National Team and NextGen Team positions by the order of their final ranking on the selection sheets.
26. Except as otherwise specified in this Protocol, positions on a team will generally be offered to the highest ranked athletes, until a significant gap is presented on the worksheet. A gap in the athlete's skills or results compared to a relevant Continental Cup (NextGen) or WC Level (National Team) field is shown, the maximum number of athletes CS can support is reached, or until there are no eligible athletes remaining. All determined gaps will be recorded within the meeting minutes during the overall selection process.

Determination of what constitutes a significant gap may fluctuate depending on final results achieved and where the majority of athletes for a given team fall within the criteria and overall rankings. For example, a veteran athlete compared to a rookie athlete may show a much larger gap than comparing two veterans of the team. When determining what constitutes a significant gap, the Selection



Committee will provide reasoned explanations and data to support any decisions to not select athletes because it has been considered that a significant gap exists.

As such, athletes who meet the eligibility requirements for a specific team, for the purpose of being included in the overall athlete ranking process, but who display a significant gap relative to the majority of the riders within the ranking, might not be ultimately selected to the team. As an example, if three (3) athletes who are eligible for the same team have 100, 97, and 96 points respectively, and the fourth ranked eligible athlete has 85 points, a gap may be said to exist which indicates the athlete's potential ability or inability to compete at the same level as other ranked athletes on the same team.

HEALTH RELATED CURTAILMENT OF ACTIVITIES / EXCEPTIONAL CIRCUMSTANCES

27. It may occur that an athlete is, by reason of a health-related curtailment of activities or other exceptional circumstances, unable to participate in the minimum number of national or international level events in the program year just ended. In such circumstances, the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation, as well as such other information (results, video, coaches' assessments, performance analysis, etc.) as available to the Selection Committee. Except as detailed in Sections 31 and 32, the decision to grant or not grant an exception to any minimum requirement of this Selection Protocol due to exceptional circumstances resides with the Selection Committee, in their sole discretion.
28. CS may, at any time, require an athlete who appears to be unable to participate in training or competition activities by reason of a health-related curtailment of activities to obtain a medical assessment conducted by a CS recognized doctor or other approved healthcare practitioner. The medical assessment is for the purpose of confirming the degree of the athlete's injury and their ability to compete, and to determine the expected timeline for the athlete's recovery.

ALLOCATION OF COMPETITIVE & FUNDING OPPORTUNITIES

29. Selection to the Alpine National Team or NextGen Team does not automatically provide an athlete with entry into World Cup(s), World Championship (Senior and Junior) or Olympic Winter Game competitions, or automatically provide Athlete Assistance Program (AAP) carding or other funding support.
30. Athlete selection for World Cups, World Championships (Senior and Junior) and Olympic Winter Games is done according to separate Selection Protocols, which are available on the 'Document Center' of the Canada Snowboard website at: <https://www.canadasnowboard.ca/en/docs/>

DECISION-MAKING AUTHORITY AND APPEAL PROCESS

31. Final decisions on the selections of athletes shall be ratified by the VPS of CS, on the basis of recommendations by the Selection Committee.
32. In the event that an unforeseeable issue or exceptional circumstance arises that is not otherwise addressed by this Selection Protocol and this issue or circumstance will have a material impact on the selection process as outlined herein, the VPS, in consultation with the High Performance Director - Speed, shall determine how the issue or circumstance shall be addressed, taking into account the best interests of the HPP program in accordance with the objectives detailed in Section 5. Should any action be taken pursuant to this provision, CS will notify the impacted parties as soon as reasonably possible.



33. Appeals of any decision made pursuant to this Selection Protocol may be made by any CS member in “good standing” who is directly affected by the decision. Appeals must be conducted in accordance with the Canada Snowboard Appeal Policy, which is available on the Canada Snowboard website at: https://www.canadasnowboard.ca/files/Canada_Snowboard_Appeals_Policy_EN.pdf

Individuals wishing to appeal a decision are also encouraged to consult the Canada Snowboard Appeals Process Map which is available on the Canada Snowboard website at: <https://www.canadasnowboard.ca/files/AppealsPolicyProcessMap.pdf>

GENERAL

34. This Selection Protocol was originally drafted in English and then translated into French. Where there is a difference in interpretation between the French and English versions of this document, which may be due to translation, the English version shall be used to understand the drafter’s intent.
35. This Selection Protocol is intended to apply as drafted. Unforeseen circumstances or circumstances beyond Canada Snowboard's control may arise which prevent relevant competitions from taking place or from taking place in a fair manner, and/or where the procedure for nomination as described in this Selection Protocol would result in a nomination process which is unfair or not in the best interests of Canada Snowboard's Objectives and the General Principles for selection, as indicated in this Selection Protocol.
36. In the event of unforeseen circumstances the Canada Snowboard High Performance Director - Speed will, where possible, consult with the VPS to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the High Performance Director - Speed shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.
37. This Selection Protocol is based on FIS rules and regulations as presently known and understood and on the latest information available to Canada Snowboard. Should Canada Snowboard become aware of any changes to the FIS rules and regulations, Canada Snowboard will review and amend this Selection Protocol as necessary to comply with the new rules and regulations. Amendments to this document will be communicated directly to the affected athletes as well as posted to the Canada Snowboard website as soon as reasonably possible.